

Application for Employment



Thank you for considering a position within the Porpoise Pool & Patio corporate family (the parent organization to Pinch A Penny, Sun Wholesale Supply, Suncoast Chemicals, Suncoast Transportation, and The Cepcot Corp), hereinafter referred to as the "Company". The Company is an equal employment opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability/handicap, sexual orientation, political affiliation, marital, veteran or any other status protected by law. Further, the Company provides reasonable accommodations as required by law.

NOTICE: This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days must reapply.

GENERAL INFORMATION

Name: _____ Date: _____
 First Middle Last

Current Address*: _____
 Street City State Zip Code

Email Address: _____ Phone Number: _____

** If at the above residence less than three years, list below all residences for the past three years. Additional space is provided inside of this application if needed.*

Date From/To Street City State Zip Code

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Position applying for: _____ Temporary _____ Part Time _____ Full Time _____

Referred by? _____ Rate of Pay Desired? _____

Are you 18 years of age or older? Yes _____ No _____

If hired, would you be able to present evidence of your United States Citizenship or, proof of your legal right to work in the United States? Yes _____ No _____

Have you ever worked for this Company before? Yes _____ No _____

From _____ To _____
Month/Year Month/Year

Where? _____ Position _____

Reason for Leaving: _____

Name of any relatives or friends currently employed by this Company:

Have you ever applied for employment with this Company? Yes _____ No _____

Are you currently employed? Yes _____ No _____

If not, when was your last day of employment? _____

Do you have experience in, or have you ever worked in a similar industry or business before?

Yes _____ No _____

If Yes, explain: (including length of employment, position, industry):

Have you ever been employed or attended a school using any other name?

Yes _____ No _____

If yes, please explain:

CRIMINAL CONVICTIONS HISTORY

Have you ever plead guilty or no contest or been convicted or found guilty of a felony or misdemeanor, regardless of adjudication? Yes _____ No _____

If yes, please explain; exclude any sealed or expunged convictions and any arrests for which you were not convicted:

NOTE: Conviction of a crime is not an automatic bar to employment. However, your misrepresentation of or failure to list ANY AND ALL criminal history records will automatically disqualify you from further consideration for employment and, if employed, will result in termination from employment at any time without notice. The Company will consider the circumstances, the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, the nature of the job for which you have applied will be considered, with other relevant facts as part of an individualized assessment for each applicant.

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, job line, job description, etc., with or without reasonable accommodations?

Yes _____ No _____

If no, please explain:

Do you have any employment restrictions resulting from a non-compete or confidentiality agreement?

Yes _____ No _____

If yes, please explain and attach a copy of the agreement(s).

EDUCATION
(Transcripts may be required)

Circle highest grade completed:

Grade School: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Additional Schooling, including Trade Schools/Technical Schools:

Degree(s)/Certificate(s) Received:

Last school attended: _____
Name Address

EMPLOYMENT RECORD

List your employers during the last 7 years, with the current/most recent employer first. Include self-employment, military service, summer and part-time jobs. *Must be completed in full for each employer.*

Company Name: _____

May we contact your current employer? Yes _____ No _____

Address: _____ Phone: _____

Supervisor's Name: _____

Last Position Held: _____ From: _____ To: _____ Rate of Pay \$ _____
Month/Year Month/Year

Reason for Leaving: _____

Company Name: _____

May we contact your current employer? Yes _____ No _____

Address: _____ Phone: _____

Supervisor's Name: _____

Last Position Held: _____ From: _____ To: _____ Rate of Pay \$ _____
Month/Year Month/Year

Reason for Leaving: _____

Company Name: _____

May we contact your current employer? Yes _____ No _____

Address: _____ Phone: _____

Supervisor's Name: _____

Last Position Held: _____ From: _____ To: _____ Rate of Pay \$ _____
Month/Year Month/Year

Reason for Leaving: _____

Company Name: _____

May we contact your current employer? Yes _____ No _____

Address: _____ Phone: _____

Supervisor's Name: _____

Last Position Held: _____ From: _____ To: _____ Rate of Pay \$ _____
Month/Year Month/Year

Reason for Leaving: _____

Please explain any gaps in your employment history:

Please assess/explain your proficiency in the following areas:

Software Applications: _____

Small Tools/Forklift: _____

Other Applicable Skills: _____

DRIVING REQUIREMENTS
(complete only if applying for a driving position)

If you are applying for a position that requires driving (i.e. field support, audit, sales rep. etc.) or for a position which utilizes a company owned vehicle (ex. Pool Cleaner), please provide your driver's license information:

State	Class & License #	Expiration Date

Within the last 36 months, have you had any auto accidents or moving violations?
 ___ Yes ___ No. If Yes, list date(s) of all accidents or violations, circumstances of each (including city and state) and who was at fault (who received the citation, if any)

Have you ever received a citation for DUI/DWI or had your license suspended or revoked?
 ___ Yes ___ No. If yes, please explain the circumstances.

PERSONAL REFERENCES

Name: _____ Length of Time Known: _____

Address: _____ Phone: _____

Relationship: _____ Day Phone: _____

Name: _____ Length of Time Known: _____

Address: _____ Phone: _____

Relationship: _____ Day Phone: _____

Name: _____ Length of Time Known: _____

Address: _____ Phone: _____

Relationship: _____ Day Phone: _____

Name: _____ Length of Time Known: _____

Address: _____ Phone: _____

Relationship: _____ Day Phone: _____

If you need additional space to complete this application, please use the space below.

ADDITIONAL INFORMATION

State any additional information you feel may be helpful to the Company in considering your employment. This could include any professional certification, foreign language proficiency, specialized training that will aid in evaluating your qualifications for the position you are seeking, etc.

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize Pinch A Penny, (and its affiliates) to investigate all information contained in this application as may be necessary in arriving at an employment decision. I understand that an investigation may be made, and information may be obtained through interviews with personal references and past employers, through a credit check, a criminal history check and/or driver's record check.

I understand that this application is not, and is not intended to be, an employment contract. If hired, I will recognize the rules and policies of the Company. I understand that, if hired, my employment is "at will," that is, my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of the Company or myself.

I understand and acknowledge that, if I am offered a job, as a condition of beginning of my employment, I will be required to submit to a pre-employment drug test and, if required, a physical examination. Additionally, I hereby authorize the release of the results to the Company for their use in evaluating my suitability for employment. Further, I release the examining facility and the Company for any and all liability, and from any damage that may result from the release of such information.

I understand that, according to federal law, all individuals who are hired must, as condition of employment, produce certain documentation to verify their identify and United States citizen status or, if legal aliens, their legal authorization to work in the United States. Consequently, I understand that any offer of employment to me is contingent upon my ability to produce the required documentation within the time period required by law.

I understand that during my employment, I may have contact with confidential information and will have the responsibility to keep such information confidential. I also understand that it may be necessary, depending on my position within the Company, to sign a "Non-Compete" agreement as a condition of employment. I further understand that as I progress through my career in the Company, it may become necessary to sign a "Non-Compete" agreement as a condition of continued employment.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I acknowledge reading and understanding the foregoing statements.

I hereby give the Company permission to verify the information in this application and to obtain consumer reports and other background information to be used for employment purposes at any time during the application process and, if I am hired, throughout the tenure of my employment.

Signature: _____ Date _____